



## INTEGRITY OF RESULTS

**Integrity of results** is defined through several documents as well as through several regular activities.

Documents:

- WAKO Referee Code of Conduct
- WAKO Rules
- WAKO Referee Rules

The WAKO Rules and the WAKO Referee Rules specifically define the following provisions:

1. At each fighting area (tatami or ring), the roles of judges are defined as: chief referee, supervisor, observer, central referee, judge, time keeper, score keeper and kick counter - in the event of the referee / judge mistake there is a procedure for how the wrong decision is corrected and how the referee's / judge's decision is changed.
2. All scoring is public and is displayed in real time on screens (open scoring) that are visible to the audience, coaches, chief referee, supervisors and observers. There are no subsequent evaluations, no impression or some immeasurable activity is evaluated, only clear and well-defined kickboxing techniques are scored, and all irregularities are penalized. Each point is recorded by each judge, the scoring course is memorized and it is possible to make a scoring analysis for each judge. The judges scoring are visible to everybody.
3. In order to reduce the possibility of influencing the final result of the Central Referee, the WAKO Rules clearly define the process, number and order of assigning cautions, warnings, minus points and disqualification.
4. Any fight in addition to the judges who judge is supervised by the Chief Referee, Supervisor or Observer and in case they notice any significant or intentional violation of the rules or material mistake, they can always have a right and duty to intervene and request an explanation and, if necessary, a change of decision. It is never possible to ask or change to change the scoring of a judge, ie the opinion of a scoring judge, except in the case of a material mistake.
5. All sequences of the fight - the activities of the scoring judges are recorded in a special database of each fight and are stored in the computer system of the competition. Every fight and every activity of the scoring judges, time / score keeper or central referee is recorded and can be analysed later. In case of a protest because of material error, the procedure for changing the judge's decision is defined.
6. At the end of each competition day, the Chief referee evaluates the judges on his fighting area (tatami / ring) in writing. Compliance with the rules, application of the code of conduct, accuracy and correctness are especially assessed. Any remarks or complaints on the work of judges are also recorded. All of these qualifications have a significant impact on the determination of judge licenses.

Chief referees on the fighting areas are replaced every day, so it is ensured that each judge on the fighting area is evaluated by several Chief referees during one competition.

7. Before each competition, all judges sign a special document - WAKO Referees' Code of Conduct.
8. Seminars are regularly held - WAKO Referee Academy as well as educational seminars just before each world and continental championships and world and continental cups led by the Chairmen of Referee Committees.
9. At each licensing seminar, the judges write a written test of knowledge. Their progress in the referee classes depends on the result of the written test as well as on the assessment of how they judged during the competition. Written marks are given by the Chief Referee, Supervisor, Observer and Chief of the Tatami or Ring. Grades are monitored and based on the total score and according to total score referees are licensed into classes.